Eligibility

- Full-time = 30 hours or more per week
- Spouse, dependent children, domestic partners, and their children can be enrolled for some benefits
- Benefits effective on the 1\textsuperscript{st} of the month following 90 days after you are hired
Benefits Available

- Medical
- Dental
- Vision
- Life Insurance
- Group Term Life
- Disability Insurance
- Accidental Death / Dismemberment
- Health Care Spending Account
- Family Care Spending Account
- Educational Assistance
- LifeWorks
- Wellness Programs
- Paid Time Off
- Meals at Work – available to full and part time employees
Paid Time Off

Other leave programs

- Jury Duty
- Funeral Leave
- Leave of Absence (LOA) – military, medical, personal, maternity
- Family and Medical Leave Act (FMLA)
- FMLA-Like Leave for Domestic Partners
Benefits Available

- Sodexo 401(k) Employees’ Retirement Savings Plan and Trust (Retirement and Savings Program)

- Direct Deposit

- Credit Union

- Savings Bonds

- Employee Stock Purchase Plan (ESPP)