

- **Full-time = 30 hours or more per week**
- **Spouse, dependent children, domestic partners, and their children can be enrolled for some benefits**
- **Benefits effective on the 1st of the month following 90 days after you are hired**

Benefits Available

- Medical
- Dental
- Vision
- Life Insurance
- Group Term Life
- Disability Insurance
- Accidental Death / Dismemberment
- Health Care Spending Account
- Family Care Spending Account
- Educational Assistance
- LifeWorks
- Wellness Programs
- Paid Time Off
- Meals at Work – available to full and part time employees



Other leave programs

- Jury Duty
- Funeral Leave
- Leave of Absence (LOA) – military, medical, personal, maternity
- Family and Medical Leave Act (FMLA)
- FMLA-Like Leave for Domestic Partners



Benefits Available

- **Sodexo 401(k) Employees' Retirement Savings Plan and Trust (Retirement and Savings Program)**
- **Direct Deposit**
- **Credit Union**
- **Savings Bonds**
- **Employee Stock Purchase Plan (ESPP)**

